

## Project Manager Interview Questions

1. How would you describe your management style?
2. How do you motivate your team?
3. What is the best way you've found to build team unity?
4. What role do you play in setting a team project schedule?
5. How do you manage the project schedule (keep track of progress)?
6. What do you do if project deadlines are in danger of slipping?
7. If an engineer is having trouble meeting his/her deadlines, what would you do to help?
8. What is your perspective on work/life balance?
9. What would you do if there was a personal conflict between team members that spilled over into the team setting?
10. What types of project lifecycles have teams that you've managed used?
11. What % of projects that you've managed had on-time deliveries?

12. If your team has developed and agreed upon a schedule and the management chain above you is pressing for "**more sooner**", what would you do?

13. How do evaluate performance?

14. At ranking time, how do you ensure that the achievements of people you manage are fairly represented/rewarded?

15. Describe an "ideal" team member.

16. How do you stay in touch with the "mood" of your team and each of its members?

17. How do you stay abreast of new technologies that are good candidates for inclusion in upcoming projects?

18. Name a leader that you admire and whose style you'd like to emulate. Why?

19. What characteristics make a manager "outstanding"?