ZENSAR - Paper - Techno India College - Kolkata, August 8,9 - 2006

I am Debabrata Biswas, a student of MCA of Siliguri Institute of Technology of 2007 pass-out batch. Zensar Technologies came for campus selection process for MCA's only at the Techno India College on August 8 & 9, 2006.

Their recruitment process has the following stages:APTITUDE TEST:INTERVIEW:

On the next day they gave a detailed PPT before the start of the interview process. They also give u a form to fill up. U also need to bring 2 copies of ur CV as they'll take one copy of the CV along with the form. All candidates were given call numbers. Those with odd call numbers faced one panel & the evens faced the other panel. The duration of interviews ranged from 15 to as much as 45 minutes.

In the interview Firstly I was asked about how my test was. Later I got to know that many were asked this innocuous looking but potentially dangerous question first up. I suggest however good ur test may be, be a little reserved on this. Then they thoroughly grilled on C & C++. Questions on c ranged from operators, to maximum size of arrays, linking of header files, compilation, assembler, pre-processor, the file inclusion, whether one can build a header file etc. in C++ they asked about OO concepts, encapsulation, abstraction, virtual functions & how they work, polymorphism, inheritance. In DBMS I was asked to name some commercial DBMS packages & whether MS Access was one. Also what normalization was & how it was done. Also what client server architecture was & to give a real life example of it. In DS I was asked about what queue how it worked & whether one could have a LIFO queue. Also what r single & double linked lists.

In the HR Interview they first of all they told me that "I am giving u two minutes to sell urself to us". Thereafter they asked about me, my hobbies. They also asked what other campus processes I had attended & what had happened in them. Finally they asked whether I had any questions & I asked two questions.

Finally they announced the results half an hour after the process was over. They selected 21 candidates. I was selected as was 5 others from my batch. We were really happy for each other.

Prepare well & u can surely become a "ZENSARian"!