

Examrace

Competitive Exams: Public Administration MCQs (Practice_Test 82 of 104)

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1. The most illustrious English jurists have been men who have never opened a law book till after the close of a distinguished academic career. This statement was made in favor of
 - a. a test of scholastic abilities for entry into civil services
 - b. training civil servants for functional specialization
 - c. a test after training of civil servants
 - d. a period of probation for civil servants
2. ◦ **Assertion (A)** : Recruitment has been regarded as the most important function of personnel administration.
 - **Reason (R)** : All other aspect of personnel administration are dependent upon right recruitment. In the context of the above two statements, which one of the following is correct?
 - a. Both A and R are true and R is the correct explanation of A
 - b. Both A and R are true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
3. Which of the following regarding training in civil service are true?
 - a. It should be of a continuous nature.
 - b. It should be for upgrading the skills.
 - c. It should be for updating the knowledge.
 - d. It should be delinked from promotion.

Select the correct answer from the codes given below:

- a. 2 and 3
- b. 1 and 4

c. 1,2 and 3

d. 2,3 and 4

4. Which of the following can be used to ensure objectivity in assessing the suitability of candidates for promotion?

a. Prescribing such criteria as qualifications and experience.

b. Laying down qualities to be assessed

c. Requiring reasons to be recorded for denial of promotion.

d. Requiring adverse reports to be given to the employee concerned.

e. Constituting multimember boards for the purpose.

Select the correct answer from the codes given below:

a. 1,2, 4 and 5

b. 1,2, 3 and 4

c. 1,2, 3 and 5

d. 2,3, 4 and 5

5. According to Lopez, which of the following are the primary purposes of performance evaluation?

a. Information

b. Control

c. Review.

d. Motivation

e. Development

Select the correct answer from the codes given below:

a. 1,2 and 3

b. 2,3 and 4

c. 1,4 and 5

d. 3,4 and 5

6. ◦ **Assertion (A)** : Staff councils are the best device to resolve the disputes between the government and public employee.

◦ **Reason (R)** : Cordial relations between the employer and employees are indispensable for optimum productivity of an organization.

In the context of the above two statements, which one of the following is correct?

- a. Both A and R are true and R is the correct explanation of A
- b. Both A and R are true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true

7. ◦ **Assertion (A)** : Public employees, like others, should have the right to demonstrate in order to arouse public conscience about their grievances.
- **Reason (R)** : The government as a model employer is required to provide fair conditions of service.

In the context of the above two statements, which one of the following is correct?

- a. Both A and R are true and R is the correct explanation of A
- b. Both A and R are true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true

8. ◦ **Assertion (A)** : The principle of 'fair comparison' for determination of salaries in the civil service, is NOT acceptable.
- **Reason (R)** : Public Administration has no profit motive.

In the context of the above two statements, which one of the following is correct?

- a. Both A and R are true and R is the correct explanation of A
- b. Both A and R are true but R is not tile correct explanation of A
- c. A is true but R is false
- d. A is false but R is true

9. Which of the following are major considerations in salary structuring for civil service?
- a. Ability to pay
 - b. Productivity
 - c. Adequacy
 - d. Rationality

Select the correct answer from the codes given below:

- a. 1 and 2
- b. 1 and 3

c. 1,3 and 4

d. 2,3 and 4

10. ◦ **Assertion (A)** : Restrictions on political activities of public employees are in their own interests.

◦ **Reason (R)** : Neutrality of civil servants ensures that all of them are treated alike.

In the context of the above two statements, which one of the following is correct?

a. Both A and R are true and R is the correct explanation of A

b. Both A and R are true but R is not the correct explanation of A

c. A is true but R is false

d. A is false but R is true

11. Which of the following are included in the principles of anonymity of civil service?

a. Non-accountability of the civil service to the legislature

b. Civil servants becoming professional experts

c. Application of the doctrine of ministerial responsibility

d. Explaining by civil servants what their departments are doing

Choose the correct answer from the codes given below:

a. 1 and 2

b. 1 and 3

c. 1,2 and 3.

d. 2,3 and 4

12. Which one of the following is a common objective of the ‘Rule of Lapse’ ‘Sunset Legislation’ and ‘Zero-Based Budgeting’

a. Economy in expenditure

b. Legislative control

c. Review and reauthorization of expenditures

d. Ensuring achievement of physical targets

13. Match List I with List II and select the correct answer:

List-I	List-II
A. The Speaker	1. Fixes the time limit for discussion of Demands 2. Examines the financial operation of the executive

B. The Finance Minister	3. Makes mention in the Parliament about the annual financial statement
C. The President	4. Participates in the formulation of Five Year Plan
D. The C & AG	

A B C D

a. 1 4 3 2

b. 4 1 2 3

c. 1 4 2 3

d. 4 1 3 2

14. ◦ **Assertion (A)** : Re-appropriation is an executive act.

◦ **Reason (R)** : Re-appropriation is permissible to meet the expenditure in a new service.

In the context of the above two statements, which one of the following is correct?

a. Both A and R are true and R is the correct explanation

b. Both A and R are true but R is not the correct explanation of A

c. A is true but R is false

d. A is false but R is true

15. In the context of the budget, the term guillotine is used with reference to

a. Appropriation bill

b. Consolidated fund charges

c. Voting of Demands

d. Finance Bill