NET, IAS, State-SET (KSET, WBSET, MPSET, etc.), GATE, CUET, Olympiads etc.: Public Administration MCQs (Practice_Test 33 of 104)

1. Coordination requires:
    a. Acquisition of resources to accomplish a specific objective
    b. integration of resources of the organization into a dynamic system
    c. Mastering the totality of the job that needs to be done
    d. Funnelling of the work done by functional specialists through the project
    ○ Select the correct answer using the codes given below:
        a. 1 and 3
        b. 2 and 4
        c. 2,3 and 4
        d. 1,2, 3 and 4

2. Which one of the following statements can be attributed to Tead?
    a. Communication is a shared understanding of a shared purpose
    b. The underlying aim of communication is a meeting of minds on common issues
    c. Communication is the blood stream of administrative organization
    d. The essence of communication is not information but understanding

3. Consider the following statements: According to Chester 1. Bernard, effective communication in an organization depends upon
    a. definite channels of communication
    b. direct line of communication
    c. authenticated substance of communication
    d. authority behind communication which of the statements given above are correct?
        i. 1,2 and 3
        ii. 1,3 and 4
        iii. 2 and 3
        iv. 1 and 4

4. According to A Maslow, which one of the following is the correct sequence of a person's needs (from lower to higher-order needs) ?

    a. Physiological-Esteem-Safety-Social-Self-actualization

    b. Physiological-Safety-Social-Esteem-Self-actualization

    c. Safety-Social-Physiological-Selfactualization-Esteem

    d. Self-actualization-Safety-Social-Physiological-Esteem

5. In the context of the two-factor theory of motivation propounded by Herzberg, identify correctly the satisfiers (motivation factors) from the following groups:

    a. Company policy and administration, supervision, work conditions and salary

    b. Relation with supervisors, subordinates and peers.

    c. Personal life, status and security

    d. Achievement, recognition, work, responsibility, advancement and growth

    ○ Select the correct answer using the codes given below:

        a. 1 only

        b. 1 and 2

        c. 2 and 3

        d. 4 only

6. Match List-I (Leadership Theories) with List-II (Scholars) and select the correct answer using the codes given below the lists:

List-I (Leadership Theories)	List-II (Scholars)
a. Ethical theory	a. Fred Fielder
b. Triat theory	b. Robert House
c. Situational theory	c. Stogdill
d. Contingency theory	d. Keith Davis
	e. Amatai Etzioni

Table Supporting: NET, IAS, State-SET (KSET, WBSET, MPSET, Etc.) , GATE, CUET, Olympiads Etc. : Public Administration MCQs (Practice_Test 33 of 104)

	D	
	3412	3142
ABC	2143	2413

7. The theory of 'prismatic society' in public administration is based on

    a. The study of public services in developed and developing societies

    b. Institutional comparison of public administration in developed countries

c. Structural-functional analysis of public administration in developing societies

d. Historical studies of public administration in different societies

8. Who of the following did not accept the principle of unity of command in the functioning of an organization?

a. Henry Fayol

b. Luther Gullick

c. JD Mooney

d. FW Taylor

9. Match List-I with List-II and select the correct answer using the codes given below the lists:

List-I	List-II
a. Representative bureaucracies	a. Totalitarian regime
b. Party bureaucracies	b. Colonial rule
c. Ruler-dominated bureaucracies	c. Competitive political process
d. Ruling bureaucracies	d. Autocratic regime

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	D	
	3412	3142
ABC	2143	2413

10. Consider the following statements:

a. Work sampling and assessment centre are two best known performance simulation test.

b. Competent employees remain competent forever.

c. On-the-job training methods do not disrupt the workplace.

○ Which of the statements given above is/are correct?

a. 1 only

b. 2 and 3

c. 1 and 3

d. 1,2 and 3

11. The function of the Cabinet Secretariat is

a. To formulate policies

b. To implement policies

    c. To act as a staff agency

    d. To act as Prime Minister's Secretariat

12. Which of the following are not the training methods adopted by United Kingdom for its civil servants?

    a. Post-entry training

    b. Pre-entry training

    c. Seminar/conference method

    d. Special course in administration and management

    ○ Select the correct answer using the codes given below:

        a. 1 and 2

        b. 2 and 3

        c. 3 and 4

        d. 1 and 4

13. Which one of the following is not a basic premise of behaviouralism according to David Easton?

    a. Discoverable uniformities in human behaviour

    b. Value commitment

    c. Inter-disciplinary focus

    d. Systematization

14. Match List-I (Act in the Administrative System of USA) with List-II (Feature) and select the correct answer using the codes given below the lists:

List-I (Act in the Administrative System)	List-II (Feature)
a. Taft Hartley Act *b.* Hatch Act *c.* Ramspeck Act	*a.* Right to political activities *b.* Right to strike *c.* Machinery for negotiations of disputes *d.* Right to organize *e.* Merit system

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D

	3412	3142
ABC	2143	2413

15. Regarding the nature of comparative public administration, F W Riggs visualized three trends. Which of the following is not one of them?

   a. A shift from empirical to normative orientation
   b. A shift from normative to empirical orientation
   c. A shift from ideographic to nomothetic orientation
   d. A shift from non-ecological to ecological orientation