

Examrace

Comparison of Two or More Job Offers, Other Factors That Job-Seekers May Want to Consider Before Accepting a Job Offer

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	Worldwide Widget, Inc. New York, NY	The Widget Company Chicago, IL:	Best Widget Corporation Atlanta, GA:
Base Salary:	\$ 53,000	\$ 50,000	\$ 47,000
Sign-on Bonus:	\$ 1,000	\$ 3,000	\$ 2,500
Cost of Living Adj.	- \$ 2,300	- \$ 200	+ \$ 1,000
Medical, Dental, Optical:	\$ 3,000	\$ 4,000	\$ 4,000
Life, Disability Insurance:	\$ 1,000	\$ 1,500	\$ 1,000
Company Car:	\$ 2,400	\$ 3,600	\$ 3,600
401 (K) or Pension Plan:	\$ 4,400	\$ 6,000	\$ 4,500
Total Compensation Package:	\$ 62,500	\$ 67,900	\$ 63,600
<i>Comparison of Two or More Job Offers</i>			

Other Factors That Job-Seekers May Want to Consider Before Accepting a Job Offer

- Company's reputation.
- Corporate culture.
- The work itself in terms of interest, challenge, etc.
- Timeframe for advancement.
- Quality of community such as life, schools, etc.
- Relocation expenses
- Overtime Time policies

- Professional memberships
- Health Club/Country Club memberships
- Bonus Or Incentive policies
- Vacation time
- Paid holidays (Sick/Personal days)
- Working hours including flex-time
- Options for Telecommunications
- Reimbursement for tuition
- Profit sharing
- Employee stock ownership plan (ESOP)
- Employee Assistance Program
- Parking, commuting, expense reimbursement

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